

**Unilever
Enactus Job
Opportunities**



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2021 UFLP Graduate IT (Job Number: 200003IO)

A better business. A better world. A better you. At Unilever you are more than your job title, you are part of the world's most successful, purpose-led business. Work with brands that are well-loved around the world, that improve the lives of our consumers and the communities around us. We produce world-leading brands including Lipton, Knorr, Dove, Axe, Hellmann's and Degree, alongside trusted local names and innovative-forward thinking brands like Ben & Jerry's, The Dollar Shave Club and Seventh Generation.

Work alongside brilliant and inspiring business leaders and colleagues. If you want to feel proud of what you do and make others proud too, join us. Get a glimpse into life at Unilever and discover how you can help make a better business, a better world and a better you. Background and Purpose of the Job Information technology, analytics, and digital programs are the cornerstone of business success. As an IT Unilever Future Leader (UFL) you will lead Unilever in enabling innovation, delivering change, and ensuring technology stability for our company's success. An IT professional at Unilever learns and masters the changing technology landscape to improve operations and keep Unilever at the forefront of change. This rotational opportunity will give you exposure to new technology and allow you to directly influence the path that Unilever takes.

You will not be alone in this effort. Unilever employs industry leading professionals in every area of our business. You will learn and become a synergizing force for knowledge and change in this role.

Key Management Technology Track Rotations: IT Innovation

The pace of change in technology is rapid. Partnering with external 3rd parties and internal tech teams, you will lead this change by landing key innovations. Sitting together with local teams and partnering with key business functions, an IT UFL ensures that the innovations are designed for Unilever's needs and are effective on day 1. Partnership in North America means knowing the tech opportunities, programs, and global knowledge, to guide business functions through the IT world. You will learn and provide strategic partnership with these business functions to ensure that technology is an advantage, and not a risk.

Information and Analytics "Data is the new Oil". Data is the key enabler for today's fastest growing industries. Technology to support the collection, analysis, and presentation of data will shape the way Unilever grows and succeeds in today's economy. As an IT UFL you will enable and support the core technologies that deal with data at a massive scale. Learning and leading in these skills, I&A enabled team members will initiate transformative projects to bring clear and valuable data to our business.

IT Support Services

Day to day operations ensure that the new technology and innovations can be used by all our employees. The IT support landscape must be understood and enabled for success. An IT UFL can identify risk, and plan process changes to ensure that technology works for Unilever and does not slow down productivity.

Change Management

As technology and processes change, the people that use this technology must meet that change head on. Unilever IT professions must support the communities they enable. Strong partnership in change management is key, as ways of working evolve for greater speed and agility.

Who You Are and What You'll Do

The Unilever Future Leaders Program (UFLP) is a global initiative enabling Unilever to build a strong talent pipeline that will support and lead our business growth. UFLP is a 36-month rotational leadership development program for which we recruit top-performing undergraduate talent who demonstrate the potential to become managers within 3 years. You'll be hired into a function and develop your leadership skills by working on live projects which offer you all the experience you need to become ready for your first management role.

Each of our UFLs will gain an understanding of how we make and sell our products, become immersed in our sustainability initiatives, understand and experience first-hand our global markets, and build people management skills and financial acumen. Along the way you will develop deep core professional skills and leadership through a robust support network of business professionals.

We look for people who want to know and experience the inner workings of a vast business. It's about commitment, real people skills, and a passion for the fun and meaningful work at Unilever. Come live your purpose and grow with us.

How it works:

- 36-Month Rotation Program (3 rotations each 10-12 months)
- 1 Functional Roadmap Based on Your Business Area
- 1 Retail and/or out of function rotation

Each UFL journey traditionally begins with a Retail Rotation. Pending adequate containment of COVID-19 and employee safety, UFLs will spend 8-12 weeks working alongside a retail representative within a local territory that spans a variety of customers. UFLs will gain a valuable perspective of the industry at the store level.

International Exposure

As a Global company Unilever offers the opportunity to work across a variety of markets and learn the unique differences that make each country and business area successful.

- Formal Training + Informal Learning
- Mentorship + Exposure to Senior Leaders + Peer Network
- High Levels of Performance and Delivery
- Opportunity to compete for Manager-Level positions upon successful program completion

What You'll Need to Succeed

- Are you a Visionary... Who can Learn Leadership Fast?
- Are you a Flexible, Agile Change Agent?
- Are you a Champion of Sustainability in Business Practices & Growth?
- Are you a Proactive Learner?
- Are you an Adventurous Risk-Taker?
- Are you Analytically Minded and Technologically savvy?
- Are you committed to Diversity of Thought and to creating a culture of Inclusion?
- Are you a Future Professional with Cultural Dexterity and Passion for Development?
- Are you Passionate about the "Fast Moving Consumer Goods" (FMCG) Industry?
- Do you own, use, and love Unilever's brands?
- Do you want to have a real business impact from Day 1 of your career?

If you answered yes to all of these questions, then you may be a Unilever Future Leader!
Minimum Requirements & Qualifications of Unilever Future Leaders:

- Successful completion of BA/BS degree preferably with a concentration in technology
- Technical Proficiency
- Creative Thinking
- Basic understanding of FMCG industry
- Ability to take key data points and drive them into actionable insights
- Passion for delivering technology for business benefits
- Ability to be geographically mobile and collaborate virtually
- Experience in managing a project
- Self-motivated with high ambition to support deliverables
- Strong communication skills
- Demonstrated effectiveness of performing well within a team environment
- Demonstrated ability to solve problems with a “can do” mentality
- Ability to manage time effectively

Possible work locations:

- Trumbull, CT or Englewood Cliffs, NJ, and virtual working
- Potential for a short-term assignment in various international locations

CANDIDATES MUST BE LEGALLY AUTHORIZED TO WORK IN THE U.S.

All qualified applicants will receive consideration for employment and will not be discriminated against on the basis of race, color, religion, sex, sexual orientation, national origin, age, disability, protected veteran status, or other protected class in accordance with applicable federal, state, and local laws. Unilever takes affirmative action in support of its policy to and advance in employment individuals who are minorities, women, protected veterans, and individuals with disabilities.

Life at Unilever is a lot of fun – just like our application process! Check out what you'll experience when you apply for one of our internships or co-ops:

- **Application** - Start by completing our simple online application. You can import your details from your LinkedIn profile to speed up the process. You can only apply to one function, so carefully consider which role you would like to pursue before applying.
- **Assessment** - After your application, if you meet the basic requirements, we'll invite you to participate in a series of fun games that looks at different cognitive, emotional, and social traits. This will help us find the best fit for you and you will receive personalized feedback after completing the games.
- **Digital Interview** – Upon successful completion of the assessment, you will be invited to participate in a digital interview where you can solve real-world problems using Unilever scenarios. This will give you insight into our company culture and how we do business. The interview is split into two parts – three short hypothetical questions followed by a business case. You can record and complete your video anytime, anywhere. All you need is a computer or mobile device with access to video recording (usually standard in most devices) and a stable internet connection.
- **Discovery Center** – Once the interview is complete, we'll invite our top matches to participate virtually and/or in one of our NA HQ facilities (depending on which job you applied for), in a truly immersive experience. You'll get to experience a number of exciting activities and projects along with your peers, meet our leaders, and receive personalized coaching and feedback. The exercises are designed around a real business case study, enabling us to tap into your potential while giving you further insight into what it's really like to work at Unilever.

- Please add careers@unilever.com to your safe senders list, and ensure your mobile phone number is correctly entered in your application. Please check your spam folder if you are expecting communication

What We Can Offer You

Culture for Growth | Top Notch Employee Health & Well Being Benefits | Every Voice Matters | Global Reach | Life at Unilever | Careers with Purpose | World Class Career Development Programs | Check Out Our Space | Focus on Sustainability

Unilever is an organization committed to diversity and inclusion to drive our business results and create a better future every day for our diverse employees, global consumers, partners, and communities. We believe a diverse workforce allows us to match our growth ambitions and drive inclusion across the business. Equal Opportunity/Affirmative Action Employer. Minorities/Females/Protected Veterans/Persons with Disabilities Applicants and employees are protected from discrimination under Federal law. For more information, please see EEO is the Law Employment is subject to verification of pre-screening tests, which may include drug screening, background check, credit check and DMV check.

Apply - [here](#)

2021 Supply Chain Internship (Job Number: 200003GF)

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Work alongside brilliant and inspiring business leaders and colleagues. If you want to feel proud of what you do and make others proud too, join us. Get a glimpse into life at Unilever and discover how you can help make a better business, a better world and a better you.

Background & Purpose of the Job

Are you a future Supply Chain Leader??? If so, Unilever is looking for YOU to join our corporate teams in either our CT or NJ office! The program is the primary pathway to beginning a Supply Chain career at Unilever. The purpose of the program is to introduce you to Unilever through a challenging and rewarding experience, which offers you the opportunity to lead a Supply Chain project and build your knowledge to become a leader in supply chain! Corporate Supply Chain interns could work in a variety of areas in Supply Chain including planning, procurement, logistics, customer service or quality. During your internship, you will develop your leadership style, strengthen your analytical skills, and refine your presentation skills. As a Supply Chain intern, you will be paired with a mentor who will support you during your internship. Upon completion of your internship, you may be invited to join Unilever as a full-time employee.

Who You Are & What You'll Do

- You're a born leader: You are results driven and have a strong bias for action
- You're a dot connector: You are innovative, resourceful, willing to overcome challenges and motivated to improve or create something new
- You love to win, and have fun doing it: You are up for the challenge. You will connect with the greater Supply Chain community to build your network and expertise.

What You'll Need To Succeed

- Interest in developing a career in Supply Chain (all majors welcome to apply)
- Record of academic excellence with a minimum GPA of 3.0
- Can work for the full 10-week summer internship full time
- Ability to relocate and willingness to work in one of Unilever's corporate locations
- Interested in exploring multi-functional assignments within the Supply Chain (Planning, Procurement, Customer Service, Logistics, Quality)
- Exceptional computer skills in Excel, Word, PowerPoint
- Should possess strong leadership competencies; strong analytical skills; the ability to communicate clearly and effectively, and the ability to be creative and innovative

Possible work locations: Englewood Cliffs, NJ

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What We Can Offer You

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Equal Opportunity/Affirmative Action Employer Minorities/Females/Protected Veterans/Persons with Disabilities.

Applicants and employees are protected from discrimination under Federal law. For more information, please see EEO is the Law Employment is subject to verification of pre-screening tests, which may include drug screening, background check, credit check and DMV check.

If you are an individual with a disability in need of assistance at any time during our recruitment process, please contact us at 1-855-239-5459 or NAAccommodations@unilever.com. Please note: These lines are reserved for individuals with disabilities in need of assistance and are not a means of inquiry about positions or application statuses.

Apply - [here](#)

2021 Data Scientist Internship (Job Number: 200003JO)

A better business. A better world. A better you. At Unilever you are more than your job title, you are part of the world's most successful, purpose-led business. Unilever is one of the world's leading suppliers of Food, Refreshments, Home and Personal Care products with sales in more than 190 countries. In the United States, the portfolio includes brand icons such as: Axe, Ben & Jerry's, Breyers, Caress, Degree, Dove personal care products, Fruttare, Good Humor, Hellmann's, Klondike, Knorr, Lipton, Magnum, Nexxus, Noxzema, Popsicle, Q-tips, Simple, St. Ives, Suave, Talenti Gelato & Sorbetto, TIGI, TRESemmé and Vaseline. All of the preceding brand names are trademarks or registered trademarks of the Unilever Group of Companies. We are developing our brands for people's lives today and for the changing environment tomorrow – aiming to make sustainable living commonplace.

Unilever offers vast and exciting career paths within R&D. Creating new innovations and enhancing our existing brand portfolio – it's all yours in Unilever's R&D product development function.

Work alongside brilliant and inspiring business leaders and colleagues. If you want to feel proud of what you do and make others proud too, join us. Get a glimpse into life at Unilever and discover how you can help make a better business, a better world and a better you.

Background & Purpose of the Job

A Data Scientist is generally expected to conduct the following work activities as part of a cross functional project team:

- For Unilever to remain competitive in the future, the business needs to continue its path to become data intelligent. The team is responsible for building data, data science and analytics as a core capability to help the business become data intelligent and drive business and organization performance.
- Drive assisted and predictive decision-making. The future is about assisted decision-making with machines (AI/Cognitive Computing/Machine Learning) unlocking the insights from of consumer, customer & internal data, and presenting this in a way that is simple for our teams.
- Make data a true asset. Better data and data science access for every part of Unilever, across the 3 data framework (Connectivity, Growth, Continuous Improvement).
- World-class Information: Create One Version of the Facts. Continued excellence in delivery of diagnostics and insights to focus attention when and where it matters.

Who You Are & What You'll Do

- With guidance from a mentor and manager, Data Science summer interns will manage one major summer project on their own. In order to do this, summer interns are expected to collaborate with team members and work independently to solve product, category, or product specific problems with optimal data science information and allow teams to take full advantage of global data science capabilities.
- You're a born leader: Demonstrate bias for action and ability to drive decision making on your project.
- You're a dot connector: You will design & conduct experiments, collect & analyze data, and provide technically solid recommendations as a result of that work
- You're a storyteller: You will present your project and results to senior management
- You're a culture & change champion: You bring your own experiences and uniqueness to the team, which is valued in our inclusive work environment

What You'll Need to Succeed

- Undergraduate with Sophomore or Junior status based with Coursework/Major in Data Science areas.
- Minimum GPA of 3.0
- Willingness to relocate
- Ability to conduct an experimental program to generate relevant, high-quality data with subsequent data analysis and interpretation.
- Excellent communication and presentation skills
- Able to work under pressure in order to meet project deadlines
- Ability to work as part a team (both your own team and cross-functionally) as well as to think/act independently

This Internship Opportunity is available at the following Unilever locations: Englewood Cliffs, NJ, Trumbull, CT

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4. **Discovery Center** – Once the interview is complete, we'll invite our top matches to our offices in the Greater New York City or Toronto areas (depending on which job you applied for) for a truly immersive experience. You'll get to experience a number of exciting activities and projects along with your peers, meet our leaders, and receive personalized coaching and feedback. The exercises are designed around a real business case study, enabling us to tap into your potential while giving you further insight into what it's really like to work at Unilever.
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If you are an individual with a disability and at any time feel you need an accommodation in order to complete any step of this process, please contact us at NARecruitment@unilever.com or (201) 894-7530.

CANDIDATES MUST BE LEGALLY AUTHORIZED TO WORK IN THE U.S.

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Apply - [here](#)

2021 Research & Design Internship (Job Number: 200003GH)

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Background & Purpose of the Job

A process development engineer is generally expected to conduct the following work activities as part of a project team:

- Assessment of technical feasibility of potential processes and identification of process related items such as capital requirements and safety considerations.
- Development of prototype processes and products. This work is conducted jointly with product developers
- Scale up promising prototypes to pilot scale. Develop processes and identify potential manufacturing issues including special handling of new or unique ingredients.
- Development of process specifications and operating procedures. Participation in plant trials to validate pilot plant/R&D work
- Transition of projects from R&D into the supply chain.

Who You Are & What You'll Do

- Undergraduate with Sophomore or Junior status based with Coursework/Major in Chemical Engineering
- Ability to conduct an experimental program to generate relevant, high-quality data with subsequent data analysis and interpretation.
- Excellent communication and presentation skills
- Able to work under pressure in order to meet project deadlines
- Willingness to relocate
- Minimum GPA of 3.0

This Internship Opportunity is available at the following Unilever locations: Englewood Cliffs, NJ, Trumbull, CT

Apply - [here](#)

2021 Marketing Internship (Job Number: 200003GE)

The Summer Internship is the primary pathway to beginning a Marketing career at Unilever! The program introduces you to Unilever and its 400+ incredible brands through a challenging and rewarding experience that marries the business needs of the company with your learning and development. As an intern, you are assigned a key business project within a brand team to fully own for the duration of the summer. Skill sets utilized and further developed during the Internship are presentation skills, team working, leadership, analytics, strategic thinking, and building insights into action to deliver business solutions.

Who You Are & What You'll Do

As a Marketing intern you will have the opportunity create solutions to real business challenges for your assigned brand team. Through their projects and teams, Interns are exposed to a wide array of brand marketing activities such as the development of new communication ideas, product development, market analysis, creation of sub-brands, consumer and competitor research, and advertising or creative executions.

- You're a born leader: You individually take on projects and run with them.
- You're a strategy guru: You create data-driven strategies and make plans to execute.
- You're a dot connector: You can learn to navigate a big organization!
- You love to win, and have fun doing it.
- You're a story teller: You craft compelling stories to obtain senior stakeholder buy-in.

What You'll Need To Succeed

- Current college junior level pursuing Bachelor's degree, with a demonstrated interest in marketing and/or general management.
- The ideal candidate will need to possess strong leadership competencies, and strong team and analytical skills; strategic thinking skills; proactivity and enthusiasm for work in a fast moving, dynamic environment; the ability to communicate effectively, especially as part of a team; ability to be creative; and the ability to understand complex business issues and demonstrate consumer empathy.
- Cumulative GPA of 3.0 or higher
- Ability to relocate and willingness to work at sales office locations across the US

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2) Assessment - After your application, if you meet the basic requirements, we'll invite you to participate in a series of fun games that looks at different cognitive, emotional, and social traits. This will help us find the best fit for you and you will receive personalized feedback after completing the games.

3) Digital Interview – Upon successful completion of the assessment, you will be invited to participate in a digital interview where you can solve real-world problems using Unilever scenarios. This will give you insight into our company culture and how we do business. The interview is split into two parts – three short hypothetical questions followed by a business case. You can record and complete your video anytime, anywhere. All you need is a computer or mobile device with access to video recording (usually standard in most devices) and a stable internet connection.

4) Discovery Center – Once the interview is complete, we'll invite our top matches to our offices in the Greater New York City or Toronto areas (depending on which job you applied for) for a truly immersive experience. You'll get to experience a number of exciting activities and projects along with your peers, meet our leaders, and receive personalized coaching and feedback. The exercises are designed around a real business case study, enabling us to tap into your potential while giving you further insight into what it's really like to work at Unilever.

What We Can Offer You

Culture for Growth | Top Notch Employee Health & Well Being Benefits | Every Voice Matters | Global Reach | Life at Unilever | Careers with Purpose | World Class Career Development Programs | Check Out Our Space | Focus on Sustainability

By applying for this vacancy, you are confirming that you have made your Line Manager aware of your application and that you are at a point in your career with Unilever where it is appropriate for you to be applying for other positions.

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Employment is subject to verification of pre-screening tests, which may include drug screening, background check, credit check and DMV check.

If you are an individual with a disability in need of assistance at any time during our recruitment process, please contact us at 1-855-239-5459 or NAAccommodations@unilever.com. Please note: These lines are reserved for individuals with disabilities in need of assistance and are not a means of inquiry about positions or application statuses.

Apply - [here](#)

2021 IT Internship (Job Number: 200003FN)

Background & Purpose of the Job

Looking for highly motivated, independent, and critical thinking individuals who are looking to launch their career in Information Technology (IT). Enabling and future proofing the business through the use of technology is our role. We do this by partnering with business teams to implement innovative solutions and capabilities that will benefit the business and at the end of the day, allow Unilever to succeed in the marketplace. You will have an opportunity to truly lead a project that is both challenging, engaging and drives business value with the support of a network of IT colleagues. Since the IT organization is a global function, our interns get an opportunity to work with teams across the globe and across multiple business functions such as Marketing, Supply Chain, Finance, and Sales. Individuals that successfully progress through our internship program will get an opportunity to come in as a full-time management trainee through our Unilever Future Leaders Program (UFLP). In this program you get to experience rotational assignments which provide a breadth of experience in a variety of areas within IT which enable a fast-track into managerial positions.

Who You Are & What You'll Do

Is "Tech" always a topic of interest in your newsfeed? Do you think about how every day challenges could be solved or improved with technology? We look for individuals who have a genuine curiosity and passion for technology. Our most successful interns are motivated by technology and are able to solve business problems through tech innovation. Every IT employee's day to day looks different, but you're guaranteed to learn the importance of

information & analytics, creativity, stakeholder management, and driving project milestones in a fast-paced business setting.

- You're a born leader: You will be responsible for the delivery of your own project. You will have the opportunity to work with both global and local teams. You are someone who likes to control their own destiny.
- You're a strategy guru: You will have the freedom to make decisions that impact your project. You can make recommendations that will improve overall experience of our business teams.
- You love to win, and have fun doing it: You get to work for a company that has sustainability as a core value. You work with other team members in community events. You can see your project come to reality.
- You're a changemaker: You can challenge the status quo and craft your project to the outcome you desire. You have a support network that will help you each step of the journey.

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What You'll Need To Succeed

Current college juniors pursuing a Bachelor's degree in Information Technology, Computer Science, or Business with an emphasis in technology is desirable.

Cumulative GPA of 3.0 or higher

Willing to work out of New Jersey office for the summer

The ideal candidate will have the ability to network with people in multiple locations (both in person and virtually), and be able to influence decision makers at different levels in the organization; be both a team player and work independently; manage their own time and projects to meet key milestones; demonstrate leadership capabilities; have the ability to

apply creative thinking to challenges and solve complex business problems is important; and good presentation and communication skills will be required as you complete your project presentation to IT leaders at the end of the summer program.

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Culture for Growth | Top Notch Employee Health & Well Being Benefits | Every Voice Matters | Global Reach | Life at Unilever | Careers with Purpose | World Class Career Development Programs | Check Out Our Space | Focus On Sustainability

By applying for this vacancy, you are confirming that you have made your Line Manager aware of your application and that you are at a point in your career with Unilever where it is appropriate for you to be applying for other positions.

Unilever is an organization committed to diversity and inclusion to drive our business results and create a better future every day for our diverse employees, global consumers, partners, and communities. We believe a diverse workforce allows us to match our growth ambitions and drive inclusion across the business.

Equal Opportunity/Affirmative Action Employer Minorities/Females/Protected Veterans/Persons with Disabilities

Applicants and employees are protected from discrimination under Federal law. For more information, please see EEO is the Law

Employment is subject to verification of pre-screening tests, which may include drug screening, background check, credit check and DMV check.

Apply - [here](#)

2021 Human Resource Internship (Job Number: 200003GD)

Unilever is one of the world's leading suppliers of fast-moving consumer goods with operations in over 100 countries and sales in 190. Consumers buy 170 billion Unilever packs around the world every year, and our products are used over two billion times a day. We have more than 171,000 employees globally; (11,000 in the United States) and generated annual sales of €46.5 billion in 2011. Working to create a better future every day, we help people feel good, look good and get more out of life with brands and services that are good for them and good for others. Our portfolio includes some of the world's best known and most loved brands including thirteen €1 billion brands, and global leadership in most categories in which we operate.

In the United States the portfolio includes brand icons such as: Axe, Ben & Jerry's, Bertolli, Breyers, Caress, Clear Scalp & Hair Therapy, Consort For Men, Country Crock, Degree, Dove personal care products, fds, Good Humor, Hellmann's, I Can't Believe It's Not Butter!, Just for Me!, Klondike, Knorr, Lever 2000, Lipton, Magnum, Motions, Nexxus, Noxzema, Pond's, Popsicle, Promise, Q-tips, Ragú, Simple, Skippy, Slim-Fast, Soft & Beautiful, St. Ives, Suave, tcb, TIGI, TRESemmé, Vaseline, and Wish-Bone.

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Unilever's ambition is to double the size of our business, whilst reducing our overall environmental impact (including sourcing, consumer use and disposal). We are also committed to doing what we can to improve health, nutrition and hygiene, with a target to

help more than a billion people take action to improve their health and well-being, as well as sourcing all our agricultural raw materials sustainably by 2020. All of these goals are itemized in around 60 time-based commitments in our Unilever Sustainable Living Plan.

Unilever has led the Food Producers sector in the Dow Jones Sustainability World Indexes for 13 consecutive years. We are included in the FTSE4Good Index Series and attained a top environmental score of 5, leading to inclusion in the FTSE4Good Environmental Leaders Europe 40 Index. In 2011 Unilever led the Climate Counts Company Scorecard and was named #1 in the list of Global Corporate Sustainability Leaders according to the latest survey findings from GlobeScan Inc. and SustainAbility Ltd.

For more information about Unilever and its brands, please visit www.unilever.com.

Human Resources Internship Overview

Unilever is looking for energetic and passionate HR students to assist and provide support to an array of HR initiatives. Initiatives can span across Recruitment, Benefits/Compensation, Data/Analytics, Diversity, Employer Brand, Employee Relations or Business Partnering (Corporate or Factory). HR summer assignments may include projects requiring research analysis, benchmarking, assisting in the development of communication/ media correspondence and solution implementation related to HR initiatives. At the beginning of the summer, each intern is assigned a key project with a set of deliverables to 'own' that incorporates many of the job responsibilities and skill sets of a Human Resources Specialist, the entry-level full-time position in Human Resources. Skill sets utilized and further developed during the Summer Internship include presentation skills, collaboration/networking, stakeholder management, analytics, and building insights into action.

Qualifications:

- Current College Sophomore/ Junior level pursuing Bachelor's degree in Human Resources, Organizational Development, Business Degree or related field
- The ideal candidate will possess strong team and analytical skills; strategic thinking skills; leadership ability; initiative and enthusiasm for work in an unstructured environment; the ability to communicate effectively, especially as part of a team.
- Must be proactive and self-driven and possess the ability to multi-task
- MS Office: Word, Excel and PowerPoint
- WorkDay (a plus but not required)

Location: Englewood Cliffs

Apply - [here](#)

2021 Finance Internship (Job Number: 200003GC)

A better business. A better world. A better you. At Unilever you are more than your job title, you are part of one of the most successful, purpose-led businesses. Work with brands that are loved around the world, improve the lives of our consumers and the communities around us. We produce world-leading brands including Dove, Tresemmé, Lipton, Axe, and Hellmann's, alongside trusted local names and innovative-forward thinking brands like Ben & Jerry's, The Dollar Shave Club and Seventh Generation.

Work alongside brilliant and inspiring industry leaders and colleagues. If you want to feel proud of what you do and make others proud too, join us. Get a glimpse into life at Unilever and discover how you can help make a better business, a better world and a better you.

Background & Purpose of the Job

The purpose of the Internship Program is to introduce students to Unilever through a challenging and rewarding experience, which offers them the opportunity to contribute to business goals. Following the Internship, you may be invited to join Unilever as a Full-Time employee. This can be as part of Unilever Future Leaders Program (UFLP) or in rare circumstance a direct hire to the business.

Who You Are & What You'll Do

Work with great people and great brands to do work that makes you proud every day. Unilever offers the chance to make a real positive impact within a purpose-driven sustainable business.

- You're a born leader: You seek fresh opportunities, insisting on new ways of thinking, and never settling for "good enough." You take pride in delivering work to the highest standards.
- You're a dot connector: You are innovative, resourceful, willing to overcome challenges, and are motivated to improve or create something new.
- You're a change-maker: You know there is always a way we can improve results and you are committed to helping others see those possibilities.
- You're a strategy guru: You love to think outside the box and imagine new possibilities for the business. You are a visionary, creating strategies to drive business growth and inspiring others along the way.
- You love to win, and have fun doing it: You believe in taking the lead in the marketplace versus following. You have a positive attitude about the company's future and a passion for winning.

Finance Summer Interns will join one of the Finance areas aligned with our key business processes (brand management, sales, financial planning and reporting, accounting operations or operations/ supply chain). Interns will interact across key functional areas to lead a project with real impact to the business.

By providing an integrated financial perspective on the impact of business decisions, the Intern makes recommendations and influences decisions that maximize value for the business. Typical Intern projects have included competitive analysis and benchmarking, product portfolio analysis and optimization, business process redesign and have all involved working across functions.

What You'll Need To Succeed

Current college Junior level student pursuing a Bachelor's degree in business or related field; an affinity for working with numbers and data is essential to be successful in Finance.

The ideal candidate will need to possess strong leadership competencies, and strong team and analytical skills; strategic thinking skills; dedication and enthusiasm for work in a fast moving, dynamic environment; the ability to communicate effectively, especially

as part of a team; and the ability to understand complex business issues.

- Cumulative GPA of 3.0 or higher.
 - Ability to relocate and willingness to work across the US, specifically Greater New York City Area.
 - Proficiency in Excel and PowerPoint is required; along with an overall level of expertise in MS Office environments.
 - Passion to pursue a career in the Consumer Packaged Goods (CPG) industry.
- Life at Unilever is a lot of fun – just like our application process! Check out what you'll experience when you apply for one of our internships or co-ops:

1. **Application** - Start by completing our simple online application. You can import your details from your LinkedIn profile to speed up the process. You can only apply to one function, so carefully consider which role you would like to pursue before applying.
2. **Assessment** - After your application, if you meet the basic requirements, we'll invite you to participate in a series of fun games that looks at different cognitive, emotional, and social traits. This will help us find the best fit for you and you will receive personalized feedback after completing the games.
3. **Digital Interview** – Upon successful completion of the assessment, you will be invited to participate in a digital interview where you can solve real-world problems using Unilever scenarios. This will give you insight into our company culture and how we do business. The interview is split into two parts – three short hypothetical questions followed by a business case. You can record and complete your video anytime, anywhere. All you need is a computer or mobile device with access to video recording (usually standard in most devices) and a stable internet connection.
4. **Discovery Center** – Once the interview is complete, we'll invite our top matches to our either offices in the Greater New York City/Toronto (depending on which job you applied for) areas OR through virtual meetings to ensure Unilever can learn more about you and you can learn more about Unilever. You'll get to experience a number of exciting activities and projects along with your peers, meet our leaders, and receive personalized coaching and feedback. The exercises are designed around a real business case study, enabling us to tap into your potential while giving you further insight into what it's really like to work at Unilever.
5. Please add careers@unilever.com to your safe senders list, and ensure your mobile phone number is correctly entered in your application. Please check your spam folder if you are expecting communication

What We Can Offer You

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Employment is subject to verification of pre-screening tests, which may include drug screening, background check, credit check and DMV check.

If you are an individual with a disability in need of assistance at any time during our recruitment process, please contact us at 1-855-239-5459 or NAAccommodations@unliever.com. Please note: These lines are reserved for individuals with disabilities in need of assistance and are not a means of inquiry about positions or application statuses.

Apply - [here](#)

2021 Customer Development Internship (Job Number: 200003GG)

A better business. A better world. A better you. At Unilever you are more than your job title, you are part of the world's most successful, purpose-led business. Work with brands that are well-loved around the world, that improve the lives of our consumers and the communities around us. We produce world-leading brands including Lipton, Knorr, Dove, Axe, Hellmann's and Omo, alongside trusted local names and innovative-forward thinking brands like Ben & Jerry's, The Dollar Shave Club and Dermalogica.

Work alongside brilliant and inspiring business leaders and colleagues. If you want to feel proud of what you do and make others proud too, join us. Get a glimpse into life at Unilever and discover how you can help make a better business, a better world and a better you.

Background & Purpose of the Job

Customer Development, or CD, is what we call our Sales organization at Unilever. Customer Development works closely with our customers to pioneer new products, build categories and deploy best-in-class retail and shopper capabilities. The Summer Internship role is the primary pathway to beginning a career in Customer Development at Unilever. The program introduces you to Unilever through a challenging and rewarding experience, which offers you the opportunity to contribute to business goals. As an intern, you are assigned a key business project to own within the Customer Development (Sales) function. At the conclusion of the summer, interns may be asked to present their findings to the CD leadership team. Successful interns could be offered an opportunity to join Unilever as a full time employee after graduation.

Who You Are & What You'll Do

- **You're a born leader:** You seek fresh opportunities, insisting on innovation and never settling for "good enough." You take pride in delivering work to the highest standards.
- **You're a change-maker:** You know there is always a way we can improve results and you are committed to helping others see those possibilities.
- **You're a strategy guru:** You love to think outside the box and imagine new possibilities for the business. You are a visionary, creating strategies to drive business growth and inspiring others along the way.
- **You're a story teller:** You use data to drive actionable insights to illustrate problem-solving and land compelling messages. You craft meaningful stories that resonate with a broad and diverse audience.

- **You love to win, and have fun doing it:** You believe in taking the lead in the marketplace versus following. You have a positive attitude about the company's future and a passion for winning.

In Customer Development, teams are dedicated to one or more key customers (i.e. WalMart, Target, CVS), brands, or product categories. You will have an opportunity to develop proficiency in managing data using both Unilever systems as well as external Customer systems (i.e. Nielsen, AMPS planning tool, Hyperion/Merlin sales reporting systems, etc). These positions involve a high level of customer service and follow up in order to effectively meet the needs of both the internal and external customer base – interaction with multiple touch points internally and externally.

What You'll Need To Succeed

Current college Junior level pursuing Bachelor's degree in business, marketing, or other. The ideal candidate will need to possess strong leadership competencies, and strong team and analytical skills; strategic thinking skills; initiative and enthusiasm for work in a fast moving, dynamic environment; the ability to communicate effectively, especially as part of a team; ability to be creative; and the ability to understand complex business issues and demonstrate consumer empathy. Cumulative GPA of 3.0 or higher. Ability to relocate and willingness to work at CD office locations across the US.

Life at Unilever is a lot of fun – just like our application process! Check out what you'll experience when you apply for one of our internships or co-ops:

- **Application** - Start by completing our simple online application. You can import your details from your LinkedIn profile to speed up the process. You can only apply to one function, so carefully consider which role you would like to pursue before applying.
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- **Discovery Center** – Once the interview is complete, we'll invite our top matches to our offices in the Greater New York City or Toronto areas (depending on which job you applied for) for a truly immersive experience. You'll get to experience a number of exciting activities and projects along with your peers, meet our leaders, and receive personalized coaching and feedback. The exercises are designed around a real business case study, enabling us to tap into your potential while giving you further insight into what it's really like to work at Unilever.
- Please add careers@unilever.com to your safe senders list, and ensure your mobile phone number is correctly entered in your application. Please check your spam folder if you are expecting communication

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