

**Walgreens Enactus**

**Job Opportunities**

*Walgreens*

Trusted since 1901™

Ray Ruiz

ENACTUS UNITED STATES

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# Accounting Intern

Location – Deerfield IL

This internship position will be a part of the Finance & Accounting team. Responsible for supporting Accounting Directors in preparing journal entries and reconciliations, analyzing results, and managing daily accounting operations that ensure appropriate controls and reporting. This position will provide the intern visibility to the staff within the Finance & Accounting division as well as the operational staff across the business units. In this position, the candidate will have the opportunity to demonstrate and develop analytical skills while learning about the diverse business units within Walgreens.

Walgreens Accounting Internship openings at our corporate office in Deerfield, IL for the following areas:

- Retail Pharmacy Accounting
- Internal Audit
- Corporate Accounting
- Shared Services
- Tax

Project work will differ in each area depending on business needs, and all interns will participate in the Corporate Internship Programming.

The program is designed to provide you with a full experience as to what your career within Walgreens could look like. We position you to succeed with training, exposure to the business, social activities, mentorship, a case competition, and performance management sessions for your continued growth and development

## Job Responsibilities

- Provides support to the Accounting Directors in the accounting and reporting for the specified divisions.
- Analyzes results and develops explanations for key variances.
- Automates some of the reports within the Division.

## Basic Qualifications & Interests

- Currently enrolled in a Bachelors or Masters degree program.
- Will be graduating and available for full time employment no later than June 2020.
- Majoring in Accounting, Finance, or Economics.
- Intermediate level skill in Microsoft Office Suite (Microsoft Excel, Word, PowerPoint).

## Preferred Qualifications & Interests

- Possesses a GPA of 3.2.
- Experience in Retail.

**Apply – [here](#)**

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# Merchandising & Marketing Intern (MMIP)

Location – Deerfield IL

As an intern in the Merchandising & Marketing Internship Program (MMIP), you'll learn how to apply your analytical skills, classroom learning, and interest in retail to make a meaningful contribution to the growth of our company. Over the 10-week long program at our corporate headquarters in Deerfield, IL, you will have the opportunity to work with and learn from a group of innovative individuals focused on guiding the growth of the leading drugstore retailer.

Previous Merchandising & Marketing Interns have worked on projects in Category Management, Merchandising Initiatives, Space Management, and Marketing. In addition, all interns have the opportunity to work with individuals throughout the company including interaction with the following divisions: Finance, Pharmacy, Store Operations, Supply Chain, Owned Brands, Insights, and Ecommerce.

The program is designed to provide you with a full experience as to what your career within Walgreens could look like. We position you to succeed with training, exposure to the business, social activities, mentorship, a case competition, and performance management sessions for your continued growth and development.

## Job Responsibilities

- Act as a business intelligence partner in the Category Manager's/Marketing team's strategy development process
- Collaborate with cross functional partners (example: Marketing, Pricing, Merchandise Planning, Customer Insights, Owned Brands, Space Management, Finance, and Supply Chain) functions to develop historical, competitive and future-looking analyses.
- Deliver a project aligning to strategic priorities and present to manager/leadership at end of summer
- Utilize various tools and resources to analyze information and make recommendations to support the business

## Basic Qualifications & Interests

- Currently enrolled in a Bachelors degree program with 2 to 3 semesters remaining with a graduation date no later than June 2020 and have a GPA of 3.0
- Majors in fields such as Merchandising, Marketing, Economics, or Financial Analysis
- Intermediate level of MS Excel such as creating spreadsheets, utilizing vlookups, using pivot tables, calculating totals and formatting

## Preferred Qualifications & Interests

- Experience analyzing data
- Majors in fields such as Merchandising, Marketing, Economics, or Financial Analysis
- Experience using financial modeling skills such as business analytics and problem solving

**Apply – [here](#)**

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# Finance Intern

Location – Deerfield IL

This internship position will be a part of the Finance & Accounting team. Responsible for supporting Finance & Accounting Directors in developing budgets, forecasts and providing meaningful analysis of actual results. This position will provide the intern visibility to the staff within the Finance & Accounting division as well as the operational staff across the business units. In this position, the candidate will have the opportunity to demonstrate and develop analytical skills while learning about the diverse business units within Walgreens.

Walgreens has Finance & Accounting Internship openings at our corporate office in Deerfield, IL for the following areas:

- Business Unit Finance
  - Merchandise Finance
  - Pharmacy Finance
  - Supply Chain Finance
  - Human Resources Finance
  - And many more..
- Financial Planning and Analysis
- Mergers and Acquisitions
- Pricing and Underwriting

Project work will differ in each area depending on business needs, and all interns will participate in the Corporate Internship Program.

The program is designed to provide you with a full experience as to what your career within Walgreens could look like. We position you to succeed with training, exposure to the business, social activities, mentorship, a case competition, and performance management sessions for your continued growth and development.

## Job Responsibilities

- Provides support to the Finance Directors in the fiscal year budgeting process for the specified divisions.
- Analyzes results and develops explanations for key variances.
- Automates some of the reports within the Division.

## Basic Qualifications & Interests

- Currently enrolled in a Bachelors degree program with 2 semesters remaining upon start date.
- Graduated and available for full-time employment no later than June 2020.
- Majoring in Finance, Accounting or Economics.
- Intermediate level skill in Microsoft Office Suite (Microsoft Excel, Word, PowerPoint).

## Preferred Qualifications & Interests

- Possesses a GPA of 3.2.
- Experience in Retail.

**Apply – [here](#)**

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# Inventory Management Intern

Location – Deerfield IL

## Company Overview

This is a very exciting time at Walgreens. We're taking our products and services to the four corners of the world as part of the Retail USA division of Walgreens Boots Alliance, Inc., the first global pharmacy-led, health and wellbeing enterprise. Walgreens Boots Alliance was formed through the combination of Walgreens and Europe's Alliance Boots in December 2014, bringing together two leading companies with iconic brands, complementary geographic footprints, shared values and a heritage of trusted health care services dating back more than 100 years each.

Today, Walgreens is the neighborhood drugstore and retailer that makes health and happiness simpler, easier and within reach. And, we remain a trusted wellness provider offering convenient access to important health services such as immunizations and an array of pharmacy services that can help patients improve their health. To our team members, Walgreens represents a unique opportunity to excel in their careers in a welcoming and inclusive environment.

Join us at Walgreens and find yourself at a place where innovation thrives and incredible career and growth opportunities await. We offer the chance to work in a truly supportive environment and be part of a progressive organization dedicated to the well-being of our customers, employees, and the communities we all call home.

## About This Opportunity

As an intern in Inventory Management, you'll learn how to apply your analytical skills, classroom learning, and interest in retail to make a meaningful contribution to the growth of our company. Over the 10-week long program at our corporate headquarters in Northbrook, IL, you will have the opportunity to work with and learn from a group of innovative individuals focused on guiding the growth of the leading drugstore retailer.

The program is designed to provide you with a full experience as to what your career within Walgreens could look like. We position you to succeed with training, exposure to the business, social activities, mentorship, a case competition, and performance management sessions for your continued growth and development.

Walgreens is looking for individuals that have a strong analytical foundation, superior communication skills, excellent problem-solving skills, demonstrate assertiveness, enjoy a fast paced, dynamic atmosphere, and desire to learn more about the retail industry.

As a part of the Inventory Management Internship, you will experience the following benefits:

- **Training:** We provide professional development training and on-the-job training throughout the program, ensuring that all interns have the skills to excel within their internship.
- **Mentoring:** All interns receive a mentor and buddy, allowing for two immediate sources of information and guidance. Both will help build your career and network within Walgreens in addition to answering any questions you may have throughout the program.
- **Case Study Competition:** All interns will be assigned to a cross-functional intern team where they will complete and present a Walgreens case study. Teams will present to senior leadership, and the winning team will have the opportunity to have lunch with the CEO and his leadership team.

- **Distribution Center and Store Tours:** Interns are given the experience to tour one of our distribution centers and flagship stores, allowing you to see the application of your work and how it impacts the customer and store employees.
- **Social Events:** Throughout the internship we schedule social events in Chicago ranging from a sporting event, to seeing the famous improv group, The Second City. These are a great opportunity to network with your colleagues and enjoy Chicago in the summer!

### **Job Responsibilities**

- Perform daily maintenance, including but not limited to order processing, confirmation, tracking orders with manufacturers and carriers, communication with distribution center on receiving discrepancies and prioritization, and processing returns and claims to manufacturer.
- Identify and resolve out of stock issues, focusing on minimizing shortage occurrences through analysis of data and review of safety stock levels.
- Optimize inventory levels by managing and analyzing purchase orders on time and at the appropriate quantities, aligning as needed with Demand Planning; Category Management; and DC Operations to achieve company objectives.
- Meets daily with demand planners to discuss key in-stock and inventory issues, focus areas for the week and extended timeframes. Work with vendor base with the use of vendor scorecards to resolve chronic issues such as Lead Time, Fill Rate, Data Quality, Cost Accuracy, Etc. to ensure a world-class customer experience.
- Work closely with Category Demand Planner to ensure proper stock levels and allocation for Promotional and Seasonal items and collaborate with suppliers on buy plans to effectively increase fill rate.
- Monitor age of inventory and determine potential inventory risks. Proactively lead collaborative efforts with Demand Planning and Category Management with appropriate action to mitigate and relieve at-risk and aged inventory.
- Utilize system-generated reports to determine priorities and areas of opportunity and to confirm/communicate results. Create adhoc reporting when needed.

### **Basic Qualifications & Interests:**

- Currently enrolled in a Bachelors degree program with 2 to 3 semesters remaining with a graduation date no later than June 2017 and have a GPA of 3.0
- Majors in fields such as Supply Chain, Engineering, Marketing, Economics, or Financial Analysis
- Communication skills such as writing reports and presenting the information to key stakeholders
- Experience collaborating with teams.
- Intermediate level of MS Excel and Access such as creating spreadsheets & databases, running reports, calculating totals and formatting.
- Experience analyzing data
- Experience using financial modeling skills such as determining ROIC, business analytics, and problem solving
- Knowledge of working in a matrix environment

Learn more about our Internship and Rotational Programs through Walgreens website [www.walgreens.jobs](http://www.walgreens.jobs). Applications are actively reviewed.

**Apply – [here](#)**

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# Community Management Intern

## Job Relationships

Maintains good working relationships and actively cooperates with Shift Lead, Assistant Manager Trainee, Assistant Manager, Pharmacy Manager, District Manager, Director – Pharmacy & Retail Operations, Healthcare Supervisor, and other Company and outside associates to ensure the objectives of the department and Company are met.

## Job Objectives

- Learn to provide an extraordinary customer experience in retail store setting.
- Completes product returns, order voids, customer refunds, cash drops to the safe, and provides change as requested to cash registers.
- Models and delivers a distinctive and delightful customer experience.

## Job Responsibilities

- Customer Experience
  - Engages customers and patients by greeting them and offering assistance with products and services. Resolves customer issues and answers questions to ensure a positive customer experience.
  - Models and shares customer service best practices with all team members to deliver a distinctive and delightful customer experience, including interpersonal habits (e.g., greeting, eye contact, courtesy, etc.) and Walgreens service traits (e.g., offering help proactively, identifying needs, servicing until satisfied, etc.).
- Operations
  - Learn from store, pharmacy, district manager, competitors and customers/patients
  - Engage in a kick-off and day of service activity
  - Responsible and accountable for registering all related sales on assigned cash register including records of scanning errors, price verifications, items not on file, price modifications, and voids.
  - Assists manager or assistant store manager in reviewing order exceptions on order release day and assists in reverse logistics (e.g., 1506, returns, empty package).
  - Learns to analyze inventory trends and supervises inventory management, including ordering items, keeping stock, and liquidating stock and leveraging company resources to avoid outs and overstock.
  - Assists manager or assistant store manager in evaluating and developing displays, including promotional, seasonal, super structures, and sale merchandise. Completes resets and revisions.
  - Engage in weekly meetings with store manager or pharmacy manager
  - Responsible for basic department pricing and making daily price changes; ensures proper signage is displayed at the store to support accurate pricing of products. Ensures any additional pricing tasks related to local regulations and/or regulatory compliance programs are completed accurately and within the required time frame.
  - Assists with exterior and interior maintenance by ensuring clean, neat, orderly store condition and appearance, including requesting store or system repairs as required in manager absence, or as requested by manager.
  - Assists with separation of food items (e.g., raw foods from pre-cooked) and product placement as specified by policies/procedures (e.g., raw and frozen

- meats on bottom shelves). For consumable items, assists in stock rotation, using the first in, first out method and restock outs.
- Has working knowledge of store systems and store equipment.
  - Receives exposure to the analysis of financial & performance data for the store, pharmacy and clinic and to the analysis of asset protection data and action plans to reduce loss.
  - Ensures compliance with state and local laws regarding regulated products (e.g., alcoholic beverages and tobacco products).
  - Work as a group to complete the Intern Team Challenge and present to area, district and store leaders
  - Complies with all company policies and procedures; maintains respectful relationships with coworkers.
  - Complete evaluation of internship program upon completion.
  - Completes special assignments and other tasks as assigned.
- Training & Personal Development
    - Attends training and completes E-learning and special assignments requested by Manager.
    - Shadow district leader for the specified time
  - Communications
    - Reports customer complaints to management.
    - Assists Store Manager in planning and attending community events.

### **Basic Qualifications & Interests**

- Should be a Student beginning or completing Senior year towards a Bachelor's degree Graduated and available for full-time employment no later than June 2020.
- Must be fluent in reading, writing, and speaking English. (Except in Puerto Rico)
- Willingness to work flexible schedule, including evening and weekend hours.

### **Preferred Qualifications & Interests**

- Prefer the knowledge of store inventory control.

**Apply – [here](#)**

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# Supply Chain Analyst Rotational Program (SCARP)

Location – Deerfield IL

Walgreens is seeking highly talented and career-minded professionals who will begin employment at Walgreens Corporate Headquarters within the Supply Chain Analyst Rotational Program (SCARP). SCARP is a two-year program in which analysts complete three rotations of eight months each prior to graduating into a regular position of greater responsibility. SCARP focuses on further developing and growing analysts into well-rounded business professionals through gaining strong, foundational education and training in Supply Chain. SCARP is a highly visible program, supported by senior leaders of Walgreens Supply Chain.

During the two-year program, analysts will rotate through various Supply Chain departments such as Inventory Management, Transportation, Master Data, Ecommerce, DC Operations, and Analytics. The analysts will be assigned a SCARP mentor who will counsel them throughout the program. SCARP offers extensive training through each rotation that focuses on the development of analysts' core competencies such as leadership, communication, and problem solving, as well as technical competencies in the context of Walgreens such as supply planning, data analysis, and financial planning. SCARP also has a robust performance management process focused on continuous development.

Graduates of SCARP are expected to take future leadership positions within the company as they advance their careers.

## Job Responsibilities (listed in order of importance and/or time spent)

- Performs moderately complex analysis of information, problems, and/or data under general supervision. Makes recommendations for the review of more senior staff members.
- Tracks, monitors and measures the benefit of implemented solutions for moderately complex issues, applying company policies and procedures in the resolution of a variety of issues. May also perform gap analysis. Tracks, monitors and measures the benefit of implemented solutions for moderately complex issues, applying company policies and procedures in the resolution of a variety of issues. May also perform gap analysis.
- Communicates perceived risks to senior staff members and leadership with recommendations for mitigation.
- Computes metrics involving moderately complex issues.
- Develops, analyzes and disseminates moderately complex reports.
- Builds productive internal/external working relationships to work collaboratively. Shares knowledge with the team.
- Resolves moderately complex issues.
- Receives general instructions on routine work, detailed instructions on new projects or assignments.
- Recommends streamlined processes and process improvements to more senior staff members. Assists in driving change as needed.

## Basic Qualifications & Interests

- Bachelor's degree in supply chain, or related field, to be completed by June 1st of program year.
- Intermediate level skill in Microsoft Excel (for example: using SUM function, setting borders, setting column width, inserting charts, using text wrap, sorting, setting headers and footers and/or print scaling).

- Experience collaborating with teams.
- Relationship building skills – ability to work in matrixed environment, collaborating with multiple teams and levels in the organization.

### **Preferred Qualifications & Interests**

- GPA of 3.0 or above.
- Experience in one or more of the following: Retail, Supply Chain procurement.

### **Travel Requirements**

- Willing to travel up to 10% of the time for business purposes (within state and out of state).

**Apply – [here](#)**

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# **Analyst, Merch & Marketing Developmental Program (MMDPA)**

Location – Deerfield IL

The Merchandising and marketing Development Program offers retail professionals the opportunity for broad exposure and experience within the Merchandising and Marketing division. Merchandising and Marketing Development Program Analysts will rotate six months at a time through Walgreens Category Management, Merchandise Planning, Space Management, Ecommerce, Marketing, Pricing & Promotions, and Global insights teams. The rotations will allow analysts to learn new skills in each area while contributing through their projects.

The rotations will be a valuable opportunity to build a solid foundation within Merchandising and Marketing and sets the stage for advancement throughout the organization. Upon completion of the two-year rotational program, analysts will be prepared to take on positions of increasing responsibility and accountability within the organization at a Senior Analyst or Associate Manager level. Analysts will have exposure to professional development support throughout the program.

## **Job Responsibilities (listed in order of importance and/or time spent)**

Merchandising and Marketing Development Program Analyst: Acting as a primary business intelligence partner in the Category Manager's strategy development process; collaborating with cross functional partners example: Marketing, Pricing , Merchandise Planning, Promotions, Customer Insights, Owned Brands, Space Management, Finance, and Supply Chain functions to develop historical, competitive and future-looking analyses - focusing on assortment selection, financial planning, forecast accuracy and vendor profitability.

## **Basic Qualifications & Interests**

- Bachelor's Degree completed by June of program year. GPA of 3.0 or above.
- Communication skills such as writing reports and presenting the information to key stakeholders.
- Relationship building skills – ability to work in matrixed environment, collaborating with multiple teams and levels in the organization.
- Experience analyzing data.
- Experience using financial modeling skills such as business analytics, and problem solving.
- Experience collaborating with teams.
- Intermediate level skill in Microsoft Excel (for example: using Vlookups, SUM function, setting borders, setting column width, inserting charts, using text wrap, sorting, setting headers and footers and/or print scaling).
- Intermediate level skill in Microsoft PowerPoint (for example: applying a theme, formatting character spacing, inserting a picture, changing slide layout and theme colors, adding transitions, customizing slide numbers, changing chart style and/or formatting font).

## **Preferred Qualifications & Interests**

- At least 2 years of experience in one or more of the following: retail, procurement/purchasing, merchandising, or vendor relations
- Retail experience

## **Travel Requirements**

- Willing to travel up to 10% of the time for business purposes (within state and out of state).

**Apply – [here](#)**

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# Finance Development Program (FDP)

Location – Deerfield IL

Walgreens is seeking highly talented and career-minded professionals who will begin employment at Walgreens Corporate Headquarters with the Finance Development Program (FDP). FDP is a two-year program in which associates complete 4 rotations of 6 months each prior to graduating into a regular position of greater responsibility. FDP focuses on further developing and growing you into well-rounded business professionals gaining strong foundational education and training in Finance and surrounding fields. The FDP is a highly visible program, supported by a Steering Committee of senior members of Management as well as Walgreens CFO. The program graduates are expected to take future leadership positions within the company.

During the 24-month program, the associates will rotate through categories of rotations including business unit finance departments, corporate finance departments, strategy/stewardship departments, and a special project category. The associates will be assigned a Value Creation Services mentor as well as an FDP mentor that counsel them throughout the program. The FDP program offers extensive training through each rotation that focuses on development of associates' core competencies such as leadership, communication, problem solving, etc. and technical competencies in the context of Walgreens such as financial planning, financial modeling, risk & control, SEC reporting, contracting etc. The rotational program also has a robust performance management process focused on your development.

Upon graduation, you will become part of the distinct FDP Alumni association receiving support and recognition through the program throughout your career.

## Job Responsibilities

- Assists management with financial planning, budgeting/forecasting, variance analysis and ad hoc business analysis.
- Assists management with development of complex business models and financial analysis applying concepts such as IRR, NPV, DCF etc
- Assists management in assessment of risks and controls for one or more given business processes
- Assists management in closing the books and or SEC reporting duties
- Assists management with business research and S.W.O.T. analysis in support of formulating business strategies
- Assists management with identifying cost savings and process improvements and working to implement them
- Assists management with evaluating business contracts
- Assists management with ad hoc analysis, generating and analyzing management reports and communicating clearly the outcomes.

## Basic Qualifications & Interests

- Bachelor's Degree with a major in Accounting, Finance or Economics earned prior to June 15th each calendar year
- At least 3 months, but no more than 2 years of experience in Accounting, Finance and/or Economics.
- Intermediate level skill in Microsoft Office Suite (Microsoft Excel, Word, PowerPoint).
- Willing to travel up to 5% of the time for business purposes (within state and out of state).

## **Preferred Qualifications & Interests**

- GPA of 3.2 or above on a 4.0 scale.
- Experience analyzing situations and resolving problems in school and/or work situations
- Experience building and maintaining relationships within a team
- Experience leading people and/or processes in school and/or work situations
- Experience holding a leadership position, such as student organizations, residence halls, fraternity/sorority or similar
- Recipient of achievement award or recognition – academics, sports, student organization contribution or similar
- Experience with entrepreneurial achievements or activities

**Apply – [here](#)**

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# Accounting Development Program (ADP)

Location – Deerfield IL

Walgreens is seeking highly talented and career-minded professionals who will begin employment at Walgreens Corporate Headquarters with the Accounting Development Program (ADP). ADP is a two-year program in which associates complete 4 rotations of 6 months each prior to graduating into a regular position of greater responsibility. ADP focuses on further developing and growing you into well-rounded business professionals gaining strong foundational education and training in Accounting and surrounding fields. The ADP is a highly visible program, supported by a Steering Committee of senior members of Management. The program graduates are expected to take future leadership positions within the company.

During the 24-month program, the associates will rotate through categories of rotations including Divisional Accounting, Compliance & Regulatory, Global Controllership, and Finance. The associates will be assigned a senior leader as their mentor as well as an ADP peer mentor that counsel them throughout the program. The ADP program offers extensive training through each rotation that focuses on development of associates' core competencies such as leadership, communication, problem solving and technical competencies. The rotational program also has a robust performance management process focused on your professional development throughout the program.

Upon graduation you will become part of the distinct ADP Alumni association receiving support and recognition throughout your career at Walgreens.

## Job Responsibilities

While meeting the program growth and development goals, assists business units and functions in achievement of Objectives, Strategies, Goals & Metrics, through the following tasks, where applicable: Assists management with financial planning, budgeting/forecasting, variance analysis and ad hoc business analysis.

- Assists management with financial reporting, variance analysis, and ad hoc business analysis.
- Assists management in assessment of risks and controls for one or more given business processes
- Assists management in closing the books and or SEC reporting duties
- Assists management with identifying cost savings and process improvements and working to implement them.
- Assists management with evaluating business contracts
- Assists management with ad hoc analysis, generating and analyzing management reports and communicating clearly the outcomes

## Basic Qualifications & Interests

- Bachelor's Degree with a major in Accounting earned prior to June 15th
- At least 3 months, but no more than 2 years of experience in Accounting
- Experience leading people and/or processes in school and/or work situations
- Experience analyzing situations and resolving problems in school and/or work situations
- Experience building and maintaining relationships within a team.

- Intermediate level skill in Microsoft Excel (for example: using SUM function, setting borders, setting column width, inserting charts, using text wrap, sorting, setting headers and footers and/or print scaling).
- Intermediate level skill in Microsoft PowerPoint (for example: applying a theme, formatting character spacing, inserting a picture, changing slide layout and theme colors, adding transitions, customizing slide numbers, changing chart style and/or formatting font).
- Intermediate level skill in Microsoft Word (for example: inserting headers, page breaks, page numbers and tables and/or adjusting table columns).

### **Preferred Qualifications & Interests**

- GPA of 3.2 or above on a 4.0 scale.
- Experience holding a leadership position, such as student organizations, residence halls, fraternity/sorority or similar
- Recipient of achievement award or recognition – academics, sports, student organization contribution or similar
- Experience with entrepreneurial achievements or activities.

### **Travel Requirements**

- Willing to travel up to 5% of the time for business purposes (within state and out of state).

**Apply – [here](#)**

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